

Information leaflet on lifetime partner pensions

With a lifetime partner pension, the legal position of the surviving lifetime partner is now commensurate with that of a marriage partner. Partners in a non-conjugal lifetime relationship are to a large extent on an equal footing with marriage partners in terms of the survivors' insurance, provided the surviving partner can show evidence that the marriage-like partnership has existed for at least five years when the benefit falls due (i.e. upon retirement, death, disability) or that he or she has to support one or more children from this relationship.

The reasons for terminating entitlement apply, by analogy, as laid down in the regulations governing the spouse's pension. No entitlement arises if, as a result of the death of the insured person, benefits become due to the benefit of a surviving spouse. Any entitlements to survivor benefits that are due within the terms of social security or providence plans laid down in law will be taken into account in the lifetime partner's pension.

The entitlement to the lump sum on death is calculated as before according to the regulations with regard to beneficiaries and actual circumstances at the time of death. A ranking order of beneficiaries that differs from that stipulated in the regulations must be agreed separately, for which a written application, explaining the reasons for this difference, is to be submitted to the Pension Funds. The support agreement alone is not sufficient for the beneficiary status of the lifetime partner.

Extracts from the providence scheme regulations (effective from 1 January 2016)

Article 13 Domestic partner's pension

- 1) If an unmarried insured person can show that he or she lived with an unmarried unrelated lifetime partner in the same household continuously for at least the last 5 years before death with a mutual obligation of support or if the domestic partner has to support one or more children from the relationship, then this person is entitled to the same benefits as a surviving spouse, provided this partnership has been registered in writing with the Pension Fund. A written request for benefits must be submitted to the Pension Fund within six months of the death of the insured person at the latest.
- 2) The partnership must be registered in writing with the Pension Fund in the form of a support agreement. The sample agreement provided by the Pension Fund must be used and sent to the Pension Fund during the lifetime of both partners and signed by both partners. The Pension Fund must be notified immediately if the partnership is dissolved.
- 3) The domestic partner's pension ceases when the partner marries or enters into a new partnership within the meaning of Paragraph 1. The Pension Fund periodically checks the entitlement to pensions.
- 4) If the recipient of a retirement or disability pension dies, the domestic partner is entitled to a pension, provided the conditions set forth in Paragraphs 1 and 2 were met at the time of the first payment of the (retirement or disability) pension.
- 5) If the recipient of a domestic partner's pension is receiving a widow(er)'s pension or a widow(er)'s pension or domestic partner's pension from a pension scheme, no domestic partner's pension is paid out.
- 6) Maintenance payments resulting from a divorce decree are counted towards the domestic partner's pension to be paid out.
- 7) The duration of a partnership according to Paragraph 1 and 2 is counted as duration of marriage as defined in the entitlement conditions of Article 12 for the spouse's pension, provided there is a support agreement to this effect.

- 8) The provisions governing the domestic partner's pension likewise apply to same-sex partners.
- 9) If a partnership is dissolved, there is no further entitlement to a domestic partner's pension. Therefore Article 12 Paragraph 3 for the spouse's pension to the divorced spouse does not apply by analogy.
- 10) The entitlement of the domestic partner to the lump sum on death is defined in Article 15 Paragraph 5.

Article 15 Lump sum on death (Pension Fund Novartis 1)

- 1) If an insured person or the recipient of a retirement or disability pension dies before reaching the age of 65, a lump sum on death is paid out to the claimants.
- 2) For an insured person the lump sum on death corresponds to 200% of the disability pensions insured at the time of death plus the existing savings assets according to Article 6, while for the recipient of a retirement or disability pension it corresponds to 200% of the current retirement or disability pension.
- 3) The lump sum on death is increased by the savings assets of the incentive/bonus insurance and shift insurance on 31 December 2010 transferred to the retirement assets on 1 January 2011, excluding interest, and by the voluntary extra contributions paid into the retirement account since 1 January 2011 according to Article 8 Paragraph 5 and Paragraph 6, excluding interest. The increase is diminished by any Pension Fund benefits already paid according to Article 9 Paragraph 1, excluding interest, and any early withdrawal for home ownership purposes (Article 25) and/or any withdrawal occasioned by a divorce (Article 26).
- 4) If, in the event of early retirement, an insured person claims a bridging pension according to Article 10 Paragraph 5 and dies before reaching the age of 65, the lump sum on death according to Paragraph 2 increases by that part of the savings assets not used for the bridging pension.
- 5) Persons with entitlement, regardless of inheritance law, are:
 - a) the spouse and the children of the deceased insured person who are entitled to an orphan's pension from the Pension Fund,
 - b) in the absence of beneficiaries as defined under a) persons who were supported to a substantial degree by the deceased insured person or the person who lived without interruption in a domestic partnership with the deceased insured person for the last five years until death with a mutual obligation of support or who are required to support one or more children from the relationship,
 - c) in the absence of beneficiaries as defined under a) and b) the other children, the parents or siblings of the deceased insured person.
- 6) The insured person may change the groups of beneficiaries listed in Paragraph 5 as follows at any time in a written notification to the Pension Fund:
 - a) If persons defined under Paragraph 5 lit. b) exist, the insured person may combine the beneficiaries defined under Paragraph 5 lit. a) and b).
 - b) If no persons defined under Paragraph 5 lit. b) exist, the insured person may combine the beneficiaries defined under Paragraph 5 lit. a) and c).
 - c) If no persons defined under Paragraph 5 lit. a) exist, the insured person may combine the beneficiaries defined under Paragraph 5 lit. b) and c).

The notification must be submitted to the Pension Fund during the lifetime of the insured person.

- 7) The insured person may send a written communication to the Pension Fund defining any entitlements of the beneficiaries within a beneficiary group (Paragraph 5 and 6) as he/she wishes. If no communication is received from the insured person, the lump sum on death falls equally to all beneficiaries within a beneficiary group. The communication must be submitted to the Pension Fund during the lifetime of the insured person.
- 8) If there are no persons as defined under Paragraph 5, the lump sum on death falls to the Pension Fund.

Article 12 Lump sum on death (Pension Fund Novatis 2)

- 1) If an insured person dies before reaching the age of 65, a lump sum on death is paid out to the claimants.
- 2) The lump sum on death corresponds to the retirement assets available at the time of death according to Article 5, but at least 400% of the insured remuneration at the time of death.
- 3) Persons with entitlement, regardless of inheritance law, are:
 - a) the spouse and the children of the deceased insured person who are entitled to an orphan's pension from the Pension Fund,
 - b) in the absence of beneficiaries as defined under a) persons who were supported to a substantial degree by the deceased insured person or the person who lived without interruption in a domestic partnership with the deceased insured person for the last five years until death with a mutual obligation of support or who are required to support one or more children from the relationship,
 - c) in the absence of beneficiaries as defined under a) and b) the other children, the parents or siblings of the deceased insured person.
- 4) The insured person may change the groups of beneficiaries listed in Paragraph 3 as follows at any time in a written notification to Pension Fund 2:
 - a) If persons defined under Paragraph 3 lit. b) exist, the insured person may combine the beneficiaries defined under Paragraph 3 lit. a) and b).
 - b) If no persons defined under Paragraph 3 lit. b) exist, the insured person may combine the beneficiaries defined under Paragraph 3 lit. a) and c).
 - c) If no persons defined under Paragraph 3 lit. a) exist, the insured person may combine the beneficiaries defined under Paragraph 3 lit. b) and c).

The notification must be submitted to Pension Fund 2 during the lifetime of the insured person.

- 5) The insured person may send a written communication to Pension Fund 2 defining any entitlements of the beneficiaries within a beneficiary group (Paragraphs 3 and 4) as he/she wishes. If no communication is received from the insured person, the lump sum on death falls equally to all beneficiaries within a beneficiary group. The communication must be submitted to Pension Fund 2 during the lifetime of the insured person.
- 6) If there are no persons as defined under Paragraph 3, the lump sum on death falls to Pension Fund 2.

Article 15 Lump sum on death (Management Pension Fund Novartis)

- 1) If an insured person dies before receiving the retirement benefit or a recipient of a disability pension dies before reaching the age of retirement, the lump sum on death is paid out to the beneficiaries.
- 2) The lump sum on death corresponds to the retirement assets available at the time of death as defined in Art. 5 but amounts to at least 200% of the insured or current disability pension at the time of death.
- 3) Persons with entitlement, regardless of inheritance law, are:
 - a) the spouse and the children of the deceased insured person who are entitled to an orphan's pension from the Management Pension Fund,
 - b) in the absence of beneficiaries as defined under a) those persons who were substantially supported by the deceased insured member or the person who in the last five years before death lived in an uninterrupted domestic partnership with the deceased with a mutual duty of support or who has to provide maintenance for one or more children from this partnership,
 - c) in the absence of beneficiaries as defined under a) and b) the other children, parents or siblings of the deceased insured person.
- 4) The insured person may change the groups of beneficiary listed in Para. 3 at any time by means of a written communication to the Management Pension Fund as follows:

- a) If persons as defined in Para. 3 b) exist, the insured person may group the beneficiaries stipulated in Para. 3 a) and b) together.
- b) If no persons as defined in Para. 3 b) exist, the insured person may group the beneficiaries stipulated in Para. 3 a) and c) together.
- c) If no persons defined under Paragraph 3 lit a) exist, the insured person may combine the beneficiaries defined under Paragraph 3 lit. b) and c).

The notification must be submitted to the Management Pension Fund during the lifetime of the insured person.

- 5) The insured person may, in a written communication to the Management Pension Fund, defining any the entitlements of beneficiaries within a beneficiary group (Para. 3 and 4) as he or she wishes. If there is no such communication from the insured person, the lump sum on death falls equally to all beneficiaries within a beneficiary group. The communication must be received by the Management Pension Fund during the lifetime of the insured person.
- 6) In the absence of persons as defined in Para. 3, the lump sum on death falls to the Management Pension Fund.